

ARUBA NEWS

VOL. 10, No. 10.

PUBLISHED BY THE LAGO OIL & TRANSPORT CO., LTD.

JULY 15, 1949

Four Top Suggestions for Year 1948 Receive Fls. 2200 in Capital Awards

Ideas were turned into large amounts of cash June 29 when the four CYI Capital Award winners received a total of Fls. 2200. The presentations were made by Lago President J. J. Horigan before the Management Staff group, the CYI Committee, and supervisors of those receiving the awards.

The winning four:

FIRST AWARD: Fls. 1000, to Hendrik van den Arend, operator in Catalytic Dept.

SECOND AWARD: Fls. 600, to Aurelio Barros, levelman in the Gas & Poly Dept.

THIRD AWARD: Fls. 400, to Wilhelm de Souza, assistant operator in Catalytic.

FOURTH AWARD: Fls. 200, to Thomas Wolfe, safety inspector, Industrial Relations Dept.

(Mr. van den Arend is on vacation, and a cable of congratulations was dispatched to him in Holland).

The Capital Awards brought the total earned by these four ideas to Fls. 3700, with supplemental award investigations not yet complete.

Mr. van den Arend received an initial award of Fls. 750 in January 1948; added to the Capital, the idea has paid him Fls. 1750 (nearly \$1000) so far.

Mr. Barros had an initial award of Fls. 400, or Fls. 1000 total to date.

Mr. de Souza's initial award of Fls. 100 (May 1948) brings his total to Fls. 500.

Mr. Wolfe previously received an initial award of Fls. 50 in April 1947, and a supplemental of Fls. 200 in March 1949, for a total of Fls. 450.

In congratulating the winners on their success, Mr. Horigan pointed out Management's pleasure in the great interest employees are showing in the Coin Your Ideas plan. Last year's statistics, he said

reveal that over one-fourth of the Company's employees at some time during the year sat down to write out what they proposed as an improvement for the business. The Company benefits not only by the value of the suggestions but in the evidence that employees are interested in the organization's improvement and progress.

O. Mingus, assistant general manager, commented particularly on the two top winning suggestions. He stated that the No. 1 idea is now being used or considered by all company affiliates that have Cat Plants, making it of special importance. The thought behind the No. 2 idea, he said, is one that could easily have occurred to anyone connected with that unit, but it took Mr. Barros to see the advantages and turn them into personal cash.

In opening the meeting, R. V. Heinze reviewed briefly the early history of the CYI Plan, and displayed statistics illustrating its growth both in interest and in value to employees. The record for the last seven years is shown below:

Year	Number of Suggestions	Average Initial	Average Suppl'
1942	600	Fls. 14.50	—
1943	520	13.37	—
1944	1840	19.41	135.71
1945	780	20.11	42.51
1946	1347	24.42	91.00
1947	1629	29.48	109.00
1948	2473	41.32	338.76

Aurelio Barros of the Gas Plant receives a check for Fls. 600 and congratulations from Lago President J. J. Horigan as winner of the second CYI Capital Award in the 1948 competition. (For additional pictures see page 5).

Aurelio Barros di Gas Plant ta ricibi un chèque di Fls. 600 y felicitacion di Presidente di Lago, J. J. Horigan, como ganador di e segundo premio capital di C.Y.I. di 1948. (Mira página 5 pa mas portret).



Money Talks — but Safety Pays

The winner of the Safe Workers' Contest slogan for July is Ivan Woolens, of the Metal Trades Department. For his entry, "Money Talks — but Safety Pays", he received a beautiful ladies compact. Mr. Woolens is a member of the Bubali team.

Anyone can try his hand at winning the monthly award for the best slogan submitted. Slogans are selected by the Council of Captains, and should be turned in to your team captain or one of his lieutenants.

Remember — Money Talks — but Safety Pays.

DEATHS

Jacinto Dubero, labor helper B in the Garage Department, died June 29. He was 30 years old.

Mr. Dubero had been a Company employee for just over three months, and is survived by his wife and four children.

Tax Office Hours Change July 1

Effective July 1, the Tax Receiver Office in the San Nicolas water tower will be open daily from 8:30 a.m. until 12 noon, except on Saturday. On that day the hours will be from 8:30 until 11 in the morning.

Buki di Lago Pa Tur Empleado

Distribucion di e buki "This is Lago" lo tuma lugar dia 20 di Juli. Mayoria di empleadonan lo haya nan bukinan es dia ey, pero pa via di diferente wardanan y e cantidad grandi cu mester worde parti, algun empleado lo no ricibi nan bukinan sino te e siguiente dia.

Cada empleado lo haya dos buki (menos aprendiznan, kendenan lo haya un só). Esnan cu ta stranhero por tene un buki como recuerdo y e por manda e otro pa su famianan foi tera. E buki su 34 blaachi y 50 portretnan ta duna un bista amplio di Lago su hendenan, su operacionnan, y su historia.

Largest Class Graduates Skyway To Carry Pipelines Above Roads, Buildings



Graduation day at the Lago Community School June 24 saw high school diplomas go to 14, the largest class since the school opened its one door in a converted bunkhouse 20 years ago. Charles F. Smith of Industrial Relations made the Commencement address and Fred Eaton of the Lab, a member of the School Advisory Committee, presented the diplomas. Robert Rafloski is shown receiving his, with Kenneth Repath behind him. Other graduates included John Cahill, Muriel Holness, Murry Jennings, Susannah Mingus, William Morgan, Betty Orr, Richard Rosborough, Patricia Scott, Barbara Stiehl, Leonard Teagle, William Walters, and Roberta Pfaff.

Compania Ta Test Aplicantenan Pa Programa di Aprendiz

Entrevistanan cu aplicantenan pa Programa di Entrenamiento lo tuma lugar muy pronto, dia cu miembronan di Training Division lo bishita varios schoolnan riba Aruba pa test e aplicantenan.

Algun cambio ta worde considerá pa e Programa di 1949, y tal cambionan lo worde publicá promé cu e entrevistanan tuma lugar. E cambionan lo ta pa mehorá e programa, pa duna mas facilidad y mehor oportunidad pa e muchahombrenan sinja, pagando mas atencion ariba e periodo di entrenamiento cu nan ta pasa den school y den shopnan.

Nan lo pasa testnan riba Ingles, Reekmento, comprendemento di mecanismo, y inteligencia general. Esnan cu worde eligi lo ricibi un carta di Compania, notificando nan di e fecha riba cual nan mester reportá pa nan worde samina pa dokter; si e saminamento resultá favorabel, nan lo worde acceptá.

E anja aki ta promé bez cu e testnan no ta worde conduci den Lago Club; en bez di esey, aplicantenan lo worde gest na diferente schoolnan riba e isla.

Aplicantenan mester tin 14 anja cumpli dia 5 di September di e anja aki, y mester a completá te di 6 klas di Lagere School of di 5 klas di MULO.

Ora e aplicantenan cu worde acceptá cuminsa nan periodo di entrenamiento na September, nan lo haya un anja di

Continuá na pagina 8

Aerial Route for Piping Is Major Savings Item

A striking new change in the refinery's profile will be the "Aruba Skyway" which is now being designed — a bridge 40 feet up that will carry 18 big pipelines high above buildings and roads from the harbor shoreline to a pumphouse over 400 feet away.

An uncommon solution of the problem of moving large quantities of oil, it is a fitting companion to the big bank of pipelines that carry oil 40 feet below the water's surface at the west end of the harbor.

The project, conceived by Chief Designer Nils Stahre and his assistants, rates high in the cost control program, involving savings over an earlier plan that may exceed \$100,000.

The problem was to route the many pipelines that will connect the Loading Pumphouse with the new finger piers now being built between the Lake Tanker Dock and the old Main Dock, which will be dismantled. Because of buildings and roads in the way of a direct route from dockhead to pumphouse, it was originally planned to run the lines west along the shore and then curve inland to the pumphouse along the route of the present Main Dock lines. Various factors would have made this a very costly operation.

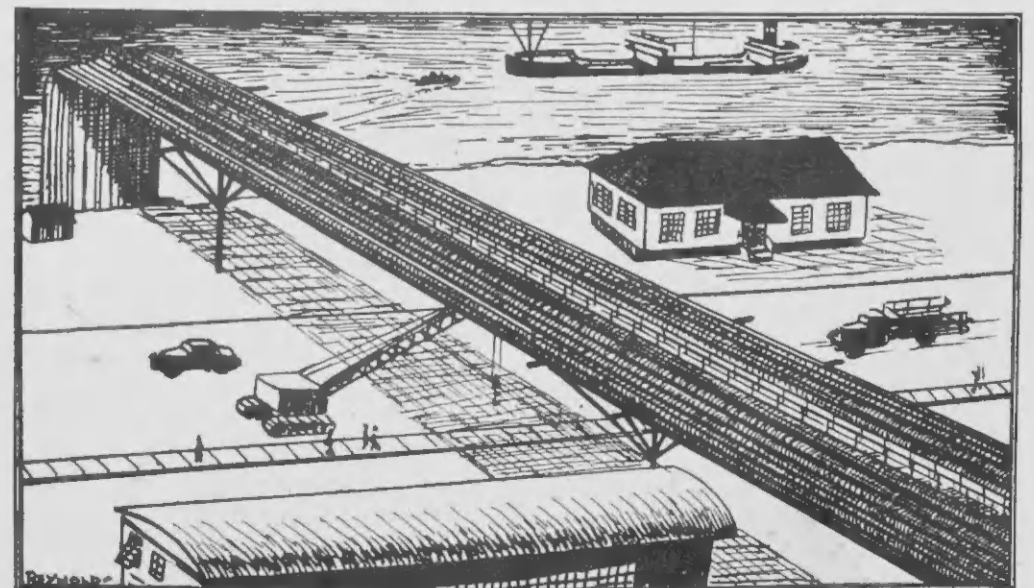
The new aerial route, which will be one of the "sights" of Aruba, will be shorter, and will eliminate an expensive culvert and costly changes to buildings that were in the way. The saving in manhours of work is expected to be substantial, releasing Lago men for other essential refinery work.

The trestle will be 434 feet long, 35 feet wide, and 40 feet high. (An impression of that 40-foot height can be gained from the fact that the Main Office Building is only 26 feet high — and from the accompanying artist's sketch.)

Eight major uprights, each weighing 11 tons, will be the legs on which the pipelines will straddle roads and buildings. Crossing the great bridge will be 175 tons of pipe, including one 24-inch line, two 20-inch lines, ten 16-inch lines, a twelve, a ten, and three 8-inch lines. There will also be provision for future additions.

The exacting job of designing the bridge is now completed. Typical of the problems to be met was the fact that allowance must be made for the pipes to have a limited freedom of movement on the trestle, since temperature changes will make them expand up to one and one-eighth inches in their 434-foot length.

Construction on the big job is now underway



ARUBA ESSO NEWS

PUBLISHED AT ARUBA, NETHERLANDS WEST INDIES, BY THE LAGO OIL & TRANSPORT CO., LTD.

The next issue of the ARUBA ESSO NEWS will be distributed Friday, August 5. All copy must reach the editor in the Personnel building by Friday noon, July 29. Telephone 523

Printed by the Curaçoesche Courant, Curaçao, N.W.I.

An Investment in Aruba's Future

Since the beginning of the four-year Apprentice Training Program, 184 boys have graduated from it into responsible jobs throughout the refinery. Another 75 boys are due to graduate from the program at the end of the summer, and initial recruiting of boys to make up the 1949 class will take place in the near future.

As one class nears the end of its period of training, and another prepares to start its four-year course, attention is once again drawn to the benefits derived from the program by both apprentice and Company. By the end of the summer, over 250 boys, mostly of Aruban parentage, will have taken advantage of the opportunities offered in the program and have acquired the necessary skills to start them in full-time jobs in the refinery.

Beginning their training at a minimum age of 14, these boys have acquired a skill at one of the crafts, as well as receiving a basic knowledge of refinery operations. In addition to the instruction in the various crafts, they have learned the correct use of tools. And always during the period of training, safe working habits are impressed on them to the extent that they will automatically carry them with them when they leave the apprentice shops and go into the refinery to work.

At the end of the boys' training, the Apprentice Training Program serves a double purpose: young boys have learned a trade by which they can develop into skilled tradesmen and supervisors, and the Company is provided with a properly-trained employee group which will contribute its skill and knowledge to the refinery's operations. And, over the years, the influence of the program will be felt throughout the island by giving youths the opportunity to fully develop their abilities and to become valuable members of the community.

Hubentud ta Prepara pa Futuro

Desde principio di Programa di Entrenamiento di Cuater Anja pa Aprendiznan, 184 mucha-homber a graduá y ta teniendo jobnan responsabel den henter refinaria. 75 mucha-homber mas lo graduá na Augustus di e anja aki, y entre-vistanan cu candidatonan pa e Programa di 1949 lo tuma lugar pronto.

Mientras cu un klas ta yegando na fin di nan periodo di entrenamiento, y un otro klas ta preparando pa cuminsa cu e curso di cuater anja, atencion mester worde yamá riba bentana ta e Programa ta duna taster worde aprendiznan como pa Compania. Na fin di anja, lo tin mas di 250 hoben, mayor parti Arubiano, cu a probecha di e oportunidad ofreci na nan den e Programa, y cu ta bon prepará pa nan jobnan permanente den refinaria.

Cuminzando na edad di alomeno di 14 anja, e mucha-hombenan a sinja un ofishi y a haya conocimiento básico di operacionnan di refinaria. Ademas nan a sinja uso correcto di hermentnan, y continuamente durante nan periodo di entrenamiento, nan a worde mostrá importancia di trahamento cu Seguridad di tal moda, cu nan lo sigui método di Seguridad automaticamente ora cu nan lo sali for di shopnan di aprendiz pa nan ocupá jobnan den refinaria.

Ora cu e mucha-hombenan completá nan curso, e Programa di Entrenamiento a alcanza dos doel: hobennan a

Departmental Reporters

(Dots indicate that reporter has turned in a tip for this issue)

Simon Coronel	Hospital
Bipat Chand		Storehouse
Sattaur Bacchus		Instrument
Simon Geerman		Drydock
Bernard Marquis		Marine Office
Iphill Jones		Receiving & Shipping
Erskine Anderson		Acid & Eddeleanu
Fernando da Silva		Pressure Still
Bertie Viapree		C.T.R. & Field Shops
Hugo de Vries		T.S.D. Office
Willemsfridus Boel		Accounting
Mrs. Ivy Butts		Powerhouse 1 & 2
Jacinto de Kort		Laboratories 1 & 2
Harold Wathey		Laboratory 3
Mrs. M. A. Mongroo		Lago Polloe
Elsa Mackintosh		Esso & Lago Clubs
Calvin Hassell	Dining Hall (2)
Federico Ponson		Catalytic
Edgar Connor		M. & C. Office
Marie Harms		Masons & Insulators
Cade Abraham		Machine Shop
Jan Oduber		Blacksmith, Boiler & Tin
John Francisco		Pipe
Jose La Cruz		Welding
Stella Oliver		Colony Commissary
Ricardo Van Blarcom	Plant Commissary
Claude Bolah		Laundry
Harold James		Colony Service Office
Edney Huckleson		Colony Shops
Samuel Rajroop		Garage
Jeffrey Nelson		Personnel
George Lawrence		Sports
		Special
		Carpenter & Paint
		Gas Plant



Fortuoso Hernandez of Light Oils demonstrates the way the new Plant Dispensary timeclock works. Dispensary slips should be pushed into the opening of the clock FACE UP; the slip pushes against a lever inside that causes the clock to stamp the time. Attendants can then be certain they are taking patients in the order they arrived.

Aki nos ta mira Fortuoso Hernandez ta mustrar com e timeclock di dispensario ta traha. Arpelan di dispensario mester worde poní cu e banda skirbí ariba; e papel ta toca cu e oloshi p'aden y ta druk e ora riba e papel. Di e moda aki pacientnan cu yega promé ta worde tratá promé.

sinja un ofishi den cual nan por sigui mehorá nan mes pa ocupá puestonan di responsabilidad den refinaria, y Compania tin un grupo di empleado instruí den ofishinan, cual grupo lo contribuí su habilidad y conocimiento na operacionnan di refinaria. Y program lo afectá henter e isla, pues e ta duna hubentud oportunidad pa desaroyá nan habilidad pa nan por bira un dia miembronan responsabel di comunidad.

Caribbean Closeups

BARBADOS. Barbados has had a pottery industry for many years, and pottery is the major handicraft industry of the island. However, the industry exists only in the form of a relatively primitive village industry, run by an isolated community of the islanders at the top of Chalky Mount in the parish of St. Andrew, overlooking the beautiful north-eastern Scotland coastline of Barbados. The region suffers from isolation and difficulty in getting the products to market, but the inherent skill of the local potters produces some excellent examples of the potter's art, and there is always a ready market for the output.

Recently the government of Barbados engaged the services of a ceramist from England to study the prospects of the Barbados pottery industry. This ceramist, J. R. Brannam, since his arrival in Barbados has been busy locating and testing the ample deposits of red-burning clay which exist on the island, with a view to ascertaining their possible uses. For this purpose a factory and laboratory have been lent by the Department of Agriculture, and a small experimental plant has been improvised therein, including kilns fired by the natural gas available in Barbados.

It appears from experiments so far conducted by Mr. Brannam that it should be possible to produce flower pots and terra cotta ware; roofing tiles and floor tiles; building bricks, domestic pottery, and insulating bricks. Experimental production on a very small scale is now in progress on all these items, except building bricks, and according to the results, a report and recommendations will be made to the Barbados government.

TRINIDAD. Stimulated interest is to be taken by Trinidad's Forestry Department during 1949 with the purpose of making use of more local timber and training local staffs to carry out the technical work of the Department. Although this will mean some increase over last year's expenditure, revenue for the year is expected to rise to meet at least a good part of this difference. The increased expenditure is calculated to provide for the construction of roads, forest stations, surveys, and increased staff.

Concessions have been granted to a company to cut balsa and other timber in twenty-five thousand acres of forest between Guayaguayare and Moruga. It is felt that such a project will be of undoubted benefit to Trinidad, not only from the benefits derived in royalties, but also as a result of the opening up of this area proper management of a block of forests hitherto largely inaccessible will be made possible.

BRITISH GUIANA. Forest products exports in British Guiana have shown an upward trend over the first six months of 1948 in balata, charcoal, gums, railway sleepers, shingles, and timber, but production is still below the demand.

Logs of mora and morabukea have been selected for full-scale trial at the Forest Products Research Laboratory, and for veneer tests. Logs have also been shipped to Yale to be tested for United States naval requirements.

Fibres and oil seeds have been sent to Britain for testing.



The Jealous Husbands

Two jealous husbands and their wives must cross a river in a boat that holds only two persons. How can this be done so that a wife is never left with the other woman's husband unless her own husband is present?

(Answer on back page.)

Continued on page 5



Harry Mills, of the Aruba Esso Post of the American Legion, presents the car keys to Michael Keith, of the Fire Department, winner of the Chrysler Windsor in the Legion Fourth of July lottery. Mr. Keith's winning number was 158. Other winners were A Casali, number 133, who received an Admiral combination radio and record player, and Sam Rajroop, number 799, winner of an Easy Ironer. Proceeds of the lottery went to the Legion's building fund.

Harry Mills di American Legion ta entregá na Michael Keith di Fire Department yabinan di e auto Chrysler Windsor cu el a gana den loteria di 4 July di American Legion, cu kaarchi number 158. Otro ganadornan tabata A. Casali cu number 133, kende a haya un radio-phonograaf, y Sam Rajroop cu number 799, un machine di strika paña.

Cost Analysis Made More Effective By Adding New Machines, More Space

A significant contribution to the refinery's cost control program is the information provided by the Tabulating and Statistical Division of the Accounting Department. To assist in the function of furnishing departments with detailed information on the cost of all jobs, 15 new International Business Machines of various types were recently installed in the addition to the General Office Building. This addition to the former installation increased by over half the 26 machines previously used by the Division.

In addition to the IBM units which the Company recently received, the new quarters to house the Tabulating and Statistical Division provides considerably more room in which to carry on its operations. While in the Main Building proper, the division occupied 1800 square feet of space; the new air conditioned extension into which it has now moved gives it 4000 square feet.

The table below shows the number and type of IBM machines the Company had before and the number added:

	Before	Added
Alphabetical Tabulators	4	2
Reproducer Summary Punch	4	2
Sorters	2	2
Collators	2	2
Multipliers	2	1
Numerical Key Punch	4	2
Alphabetical Key Punch	2	1
Verifiers	3	2
Interpreter	1	1
Present Total No. of Machines	26	15

The additional IBM equipment furnishes numerous analyses and reports for the purpose of facilitating control of maintenance and construction costs and also provides for complete mechanization of general accounting. As a part of the overall program, a Job Order System was set up. Primarily, this system is designed to obtain and record, for the first time, the total costs of doing a particular job, detailed by the amount of labor, equipment, and materials used, since these factors are definitely controllable by the department doing the work.

As a part of the program and for the purpose of carrying charges from the original source documents to the final operating and general ledger accounts, a new account coding system was developed. The new coding system also makes it possible to furnish the operating departments with summarized statements of repair labor and material charged to its units, broken down by the type of repair (routine, extraordinary, or other) with a total labor and material cost by item and unit. The Mechanical Department is also furnished with analyses of labor expenditures by the various crafts.

The Technical and Mechanical Departments are currently furnished statements detailing the man hours expended on construction work. These statements reflect both current and accumulative figures by craft.

The cost information which is run off on the IBM machines comes in from various departments in the field, in the form of time distribution sheets, time cards, and material issue tickets. When received by the Accounting Department, job orders are checked to see that the account charged agrees with the description of the unit involved and the type of work requested. Then a job order master card is punched which contains the job number, the zone number in which the job was issued, and the account to which the job is charged. The copies of the job order are then filed in numerical order to provide a tie-in between the job order number on the distribution sheets, equipment distribution sheets, and material issue tickets, and the charge to the accounts on the Company's operating ledgers.

Under the IBM method of accounting a separate card is punched for each source item of distribution, that is each material issue, each use of equipment, and each charge for labor on a time distribution sheet. Each group — labor, material, and equipment — is handled separately. Then the thousands of detail cards are mechanically arranged with the master file of job order cards in such a manner that all the individual cards charging a particular job number fall behind that number's master card.

The cards are then run through a gang punch and the entire account which appeared on the original master card is punched into every one of the

individual transaction or "detail cards" automatically. The detail cards are then sorted down into basic groups — for labor, into groups by craft; for material, into symbol number; and for equipment, into equipment group. Then master pricing cards are sorted in with these cards. These pricing cards have the cost for an hour of labor or a unit of material in them, and on an automatic multiplier the particular issue of material or charge of labor is extended and the total amount of the charge is automatically punched into each detail card. Thus, from an original field entry, the Accounting Department prepares a card for every transaction which has a description of the type of labor or material, the final account to which charged, and the amount to be charged.

The job order report is prepared from these detail cards. This report contains labor charges to each job by days and crafts, material charges by each item

Continued on page 6

Company Tests Applicants For Apprentice Training

Program Being Revised to Give More Emphasis on Schoolwork

Recruiting for Lago's Apprentice Training Program will take place in the near future, with members of the Training Division visiting the island's schools to test applicants for the program.

A number of changes in the program are being considered, and will be announced prior to the recruiting. The changes will represent improvements, involving increased facilities and better opportunity for the boys to learn, through greater emphasis on the school and shop side of their training period.

The applicants will receive tests in English, arithmetic, mechanical comprehension, and general intelligence. Those who are finally selected will receive a letter from the Company notifying them to report for a physical examination; after passing that, they will be approved for employment.

Applicants for the program must be at least 14 years old as of next September 5, and must have completed the sixth grade of an A school or the fifth grade of a B or Mulo school.

When the successful applicants start their period of training in September,

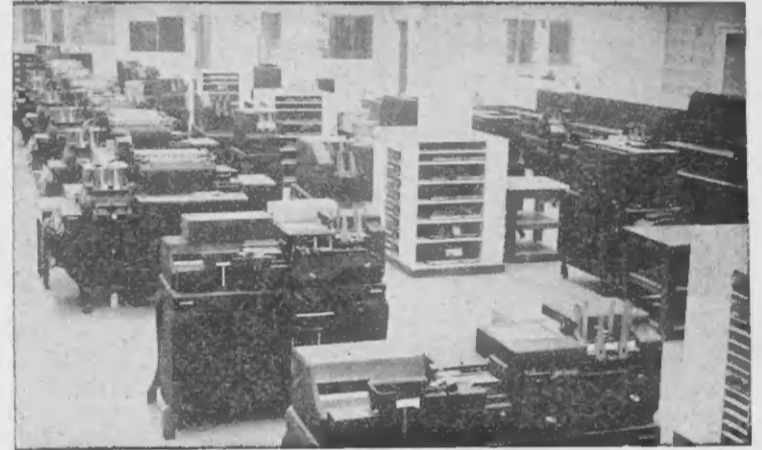
Plans for issuing the booklet "This Is Lago" have been completed, and distribution will start July 20. Most employees will receive copies that day, though because of shifts and the large number to be distributed, some may not receive their copies until the following day.

Each employee is to get two copies (except apprentices, who receive one). Those who come from someplace away from Aruba will have a copy for the "home folks" and also one as a permanent remembrance for themselves. With 34 pages, and over 50 photographs, the booklet gives a broad picture of Lago's people, operations, and history.

they will begin a year of classroom and shop study. Their work in the classroom will include courses in English, arithmetic, and reading. In the four apprentice shops (carpenter, electrical, machine, and tin) they will receive basic instruction in those crafts, as well as training in safe working habits and the proper care and use of tools.

The changes that are being considered in the curricula will affect the second, third, and fourth years of the program.

Up to now 184 boys have successfully completed the apprentice training program. This does not include the 75 who are due to graduate at the end of the summer.

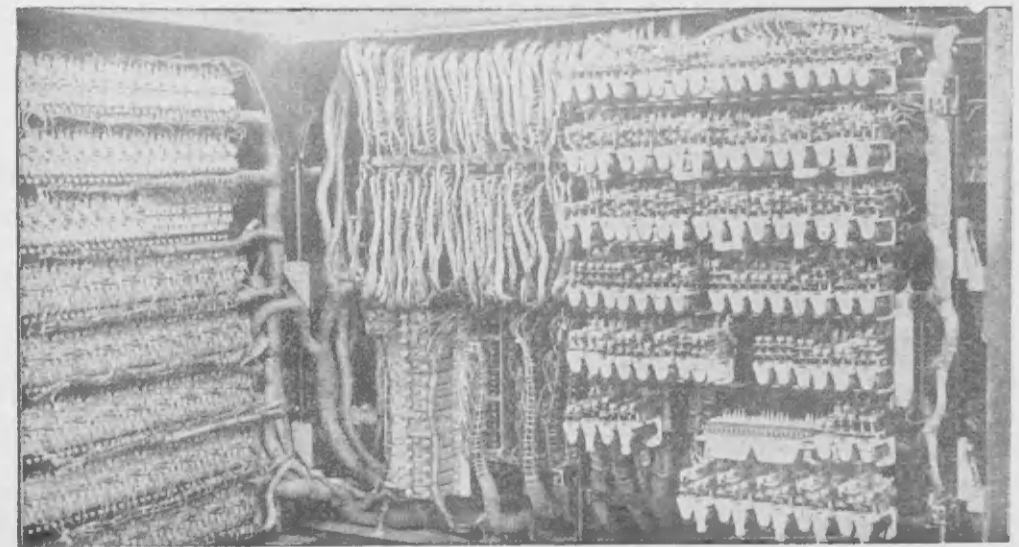
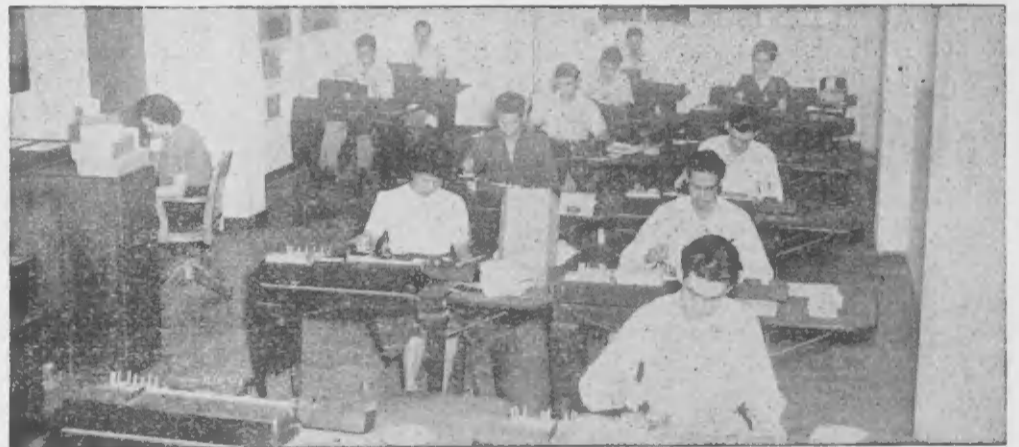


The pictures above and above right might be entitled Before and After. First is seen the Tabulating and Statistical Division's IBM room before the addition of new machinery and before the group moved into its new quarters in the General Office Building extension. Jesus Mata is operating a sorter. Next to it is a scene of the new machine room, which provides adequate space for the additional equipment and also eliminates the overcrowding which existed in the old room.

At right is the key punch room, where basic information is punched into IBM cards. Information from time sheets, retail commissary sale tickets, material issue tickets, vouchers, and other sources are here transferred into cards. After the cards are punched, they are verified, any error causing the verifier to stop operation. After the cards are verified they are ready for use to assemble date and prepare reports in a wide variety of ways.

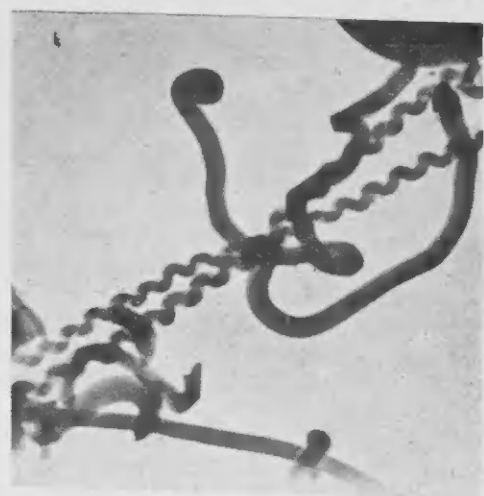
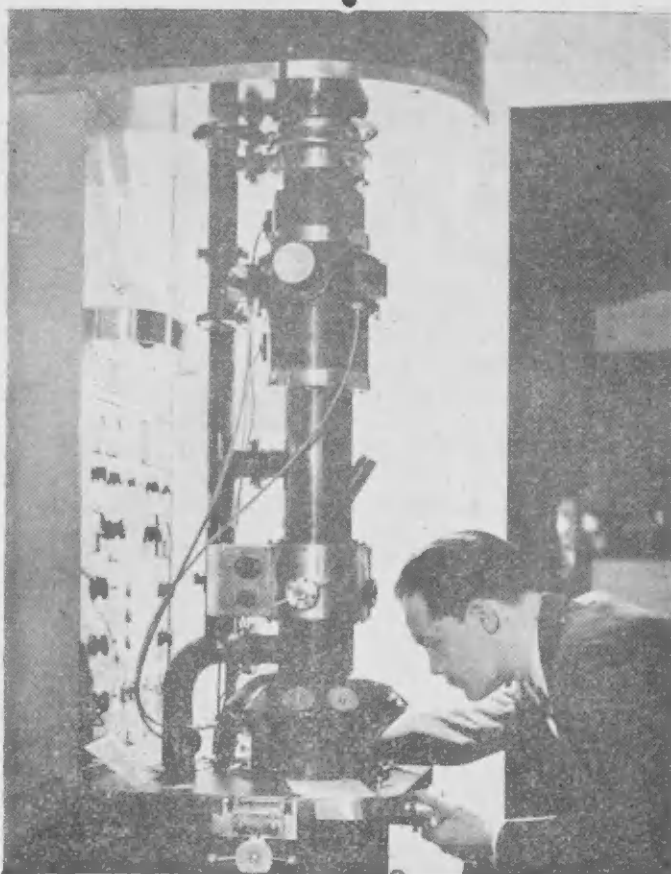
At right is an alphabetical accounting machine, or a "brain" which automatically adds and subtracts. Through this machine, for instance, are run the various cards which determine an employee's pay. From the numerous separate cards which list each credit and debit comes one pay statement summarizing all the information contained on them.

The personnel of the Accounting Department's Tabulating and Statistical Division are seen below. At right is J. J. P. Oduber, head of the division, and at left Rosimbo Croes, his assistant. With the recent addition of a considerable amount of new IBM equipment, the role of this division in providing the refinery with information concerning operating and maintenance costs has attained greatly increased importance.

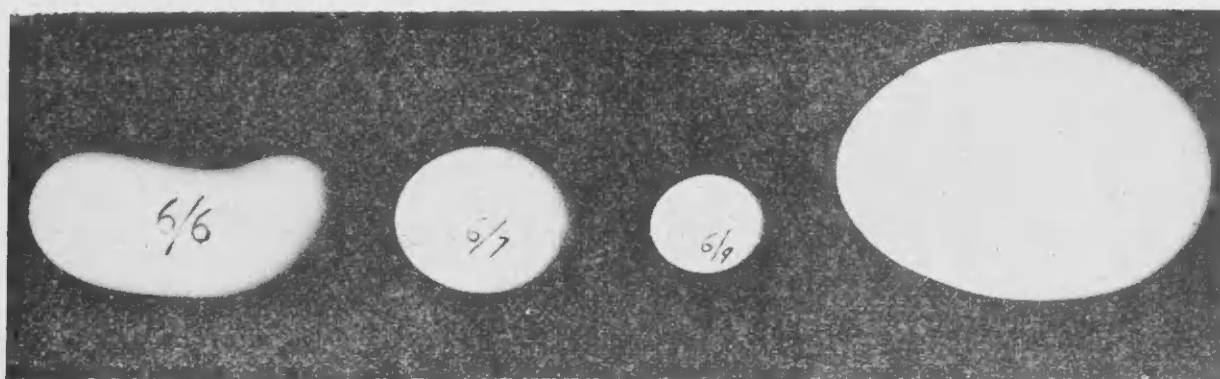


NEWS ^{a n d} VIEWS

George Tjon of Colony Headquarters has some chickens that are either very tired or else that like a good joke. On June 6 they presented him with the jellybean-shaped job below at the left. It must have been tiring, because next day they gave him the midget labeled 6/7. By June 9 they were fed up with the whole business and gave one that any self-respecting bird could beat. The normal egg at right (laid by the Commissary) shows the relative sizes.



Measuring particles as small as 1/8,000,000th of an inch, the Company's new electron microscope at Linden, N. J. is opening up new worlds to scientists of the Esso Research Center. Use of a cathode ray (a stream of electrons) makes it 60 times more powerful than the most powerful conventional microscope. The cathode ray overcomes the limit placed on the ordinary microscope by the wave length of visible light, which does not permit particles smaller than the intervals between ordinary light waves to be photographed. This ray is only 1/100,000 that of visible light. Shown above is the way the microscope sees things. Magnified 90,000 times, the weird patterns are an impurity in deposits on catalysts such as are used on the Cat Cracker here.



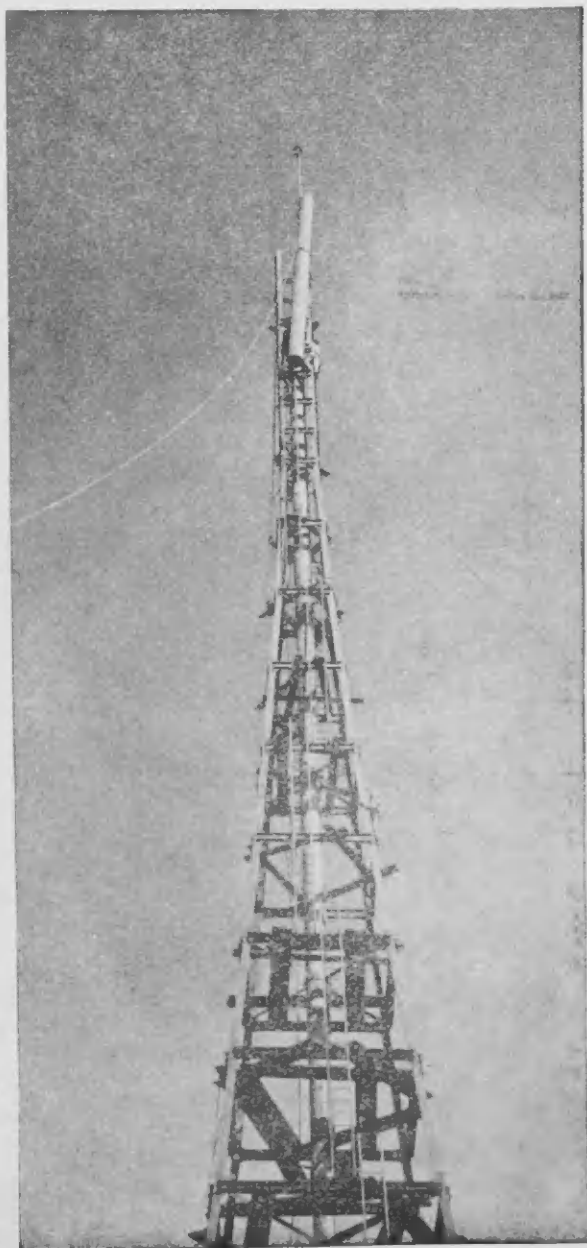
George Tjon di Colony Headquarters tin poco galiña cu kera haci algo original; dia 6 di Juni un di nan a pone e webo na banda robez, y manera nos por mira e forma ta algo komiek; e siguiente dia nan a pone e webo marcá 6/7 cu ta tamaño di un webo

di paloma. Dia 9 di Juni parce cu nan no tabatin animo, pasobra e webo cu nan pone e dia ey tabata un berdadera miniatura. E webo na banda drechi ta un di Comisario pa compará cu e otronan.

Twenty-fifth wedding anniversaries don't happen every day, and when they do, friends are likely to gather 'round. The group below are helping Abdul Syed (of the Powerhouse) and his wife celebrate the big event that took place in British Guiana June 1, 1924. The quarter-century couple are seated in the center of the group.



It may look like a matchstick, but that pipe arriving at the top of the new flare stack is 40 feet long and two feet in diameter. Also, it is 250 feet above ground level, making it one of the highest structures in the refinery. (See page 1 for story).



"So I sez to that truck driver, 'You got plenty of room to park.'"

Reprinted from MOTOR

A luncheon on board followed by a cocktail party, for prominent members of the Aruba community, early this month marked the first call here of a major Grace liner since the war. The Grace Line and the Eman Trading Company were co-hosts. The ship was the Santa Sofia, with comfortable staterooms for 50 passengers, and with public rooms and even a small swimming pool, in addition to a large cargo capacity. Among the luncheon guests in the picture are J. van der Schoot and F. Steenmijer, correspondents for "Amigoe" and "Beurs"; W. H. Trinler of the Aruba Commercial Bank; P. van Leeuwen, secretary of the Merchants' Assn.; T. Wybrandis, tax collector; J. de Goederen of KNSM; and J. J. Horigan, J. Andreae, C. F. Smith, and T. C. Brown of Lago.



Capitals Pay Fls. 2200 to Four



Top CYI Capital Award winner Hendrik van den Arend is shown at left with the suggestion that has earned him Fls. 1750, with an initial of Fls. 750 and the first capital of Fls. 1000. The idea: fresh catalyst must be transferred once a day from the Cat Plant hopper, No. 1, to the loading line, No. 3. Formerly the valve at No. 2 was used, loading through a six-inch line. Mr. van den Arend proposed loading through a small pipe (No. 4) with pressure from the air line, No. 5, with better control and less upset to the operation of the unit.

Below at right, Aurelio Barrios is shown at the stabilizer bottoms coolers at the H.O.S. & S. Plant. He suggested that they no longer be used in present operations, with a resultant saving in steam, and the idea has been adapted to similar installations in other locations. His suggestion took the second Capital Award of Fls. 600.

Below at left is Wilhelm de Souza, winner of the third award of Fls. 400. His idea, a refinement of the first award winner, was for a sight glass (see arrow) in the catalyst loading line. With it the operator can determine immediately when the catalyst stops due to plugging, and also assists in setting flow rates.

At right is Thomas Wolfe, who received the fourth award of Fls. 200 for suggesting the valve at top to control the water overflow on the condenser box at No. 11 Gas Oil Unit. The suggestion brought a decrease in equipment erosion.

(See full story on page 1)

Be Wise - Coin Your Ideas



JACKPOT Continued from page 2
lieutenants; your team's standing in the second half and for the year; your team's score in the second half and for the year; and what's on the current Safe Workers' Contest poster. If you answer those questions correctly, you will receive a prize and will then be asked the jackpot question. The jackpot question will be about one of your department's safety regulations, and if you answer it correctly you will receive all the prizes that are then in the jackpot.

Anytime the jackpot question isn't answered correctly, another prize will be added to the jackpot and the following week another employee will have a chance to win everything in it.

Anyone can be a winner, so know the answers about your team in the Contest, and know your department's safety regulations so you'll have a chance to win the jackpot.

E. J. Kulisek and C. C. Moyer Named to CYI Committee

E. J. Kulisek and C. C. Moyer were last month named to the Coin Your Ideas Committee, replacing G. N. Owen and R. C. Baum respectively. The appointments were occasioned by the pressure of other duties on Mr. Owen and Mr. Baum, and to better acquaint other supervisors with the operations of the CYI Committee.

Mr. Kulisek is assistant division head of the Safety Division, and Mr. Moyer process foreman in the Catalytic Department.

Mr. Owen had served on the Committee since December 1939, and in point of service was one of the oldest members of the group. Mr. Baum had been a member since March 1948.

Other members of the CYI Committee,

Premionan Ta Acumulá Pa "Jackpot" di Seguridad

Durante e siman cu a pasa empleadonan den refinaria no tabata sa contesta riba e pregunta extra di "jackpot" y tabatin tres premio acumulá aden pa esun cu por contesta tur preguntanan.

Un miembro di team Andicuri, empleá den Yard Department a duna contestanan correcto riba preguntanan tocante di Concurso di Seguridad y el a haya un

tee, who meet weekly to evaluate the ideas turned in by employees, are R. V. Heinze, chairman, of the Acid and Edeleanu Department; J. L. Dortch, Electrical Department; G. L. MacNutt, Light Oils Finishing; C. J. Schwarz, Technical Service Department; and C. W. Walker, Pipe Department.

premio como premio. E no por a contesta e pregunta extra di "jackpot" y un premio mas a worde depositá den "jackpot".

E siguiente empleado cu a haya un premio tabata un carpinté di team Druif, kende a haya un gespu di plata pa contestanan correcto duná riba preguntanan tocante di su team. Como e tampoco no por a contesta riba e pregunta extra di "jackpot", un premio mas a worde depositá den "jackpot", di moda cu awor tin tres premio acumulá aden.

Tur siman Safety Sam ta bai den refinaria pa haci un empleado preguntanan tocante di progreso di Concurso di Seguridad. E preguntanan ta: number di bo team; number di bo captan y tenientenan di bo team; com bo team ta para den segundo mitar di Concurso; score di bo team segun di dos mitar di Concurso y segun henter anja; kico tin riba e prenci corriente di Concurso di Seguridad. Si bo sa tur e contestanan riba e preguntanan aki, bo ta haya un premio; djei nan ta puntra bo un pregunta pa "jackpot". Es pregunta aki lo ta tocante regulacionnan di Seguridad den bo departamento, y si bo contesté correctamente, bo ta haya tur e premionan cu tin acumulá den "jackpot".

Ki ora cu e pregunta di "jackpot" no worde contestá correctamente, un premio nobo ta worde depositá aden, y siguiente siman un otro empleado tin chens di gana tur loque tin acumulá aden.

Tur empleado por gana, contal cu nan sa preguntanan tocante di nan team den Concurso di Seguridad y regulacionnan di Seguridad den nan departamento.



On behalf of the Esso Heights and Dining Hall Administration employees, M. J. Sanders presents an Italian tea set and electric percolator to Claudius Noel, honoring his marriage on June 18 to Martha Bedeau. The couple were married in the Holy Cross Anglican Church and will live in San Nicolas.



Friends from No. 1 Lab met to present a wedding gift to Pablo Trimon, honoring his marriage on June 29 to Rosa Dijkhoff. The couple were married at the Santa Anna Church in Noord, with a reception following at Tanki Lendert No. 285 D4. On behalf of the group, Alexio Angela (right) made the presentation.



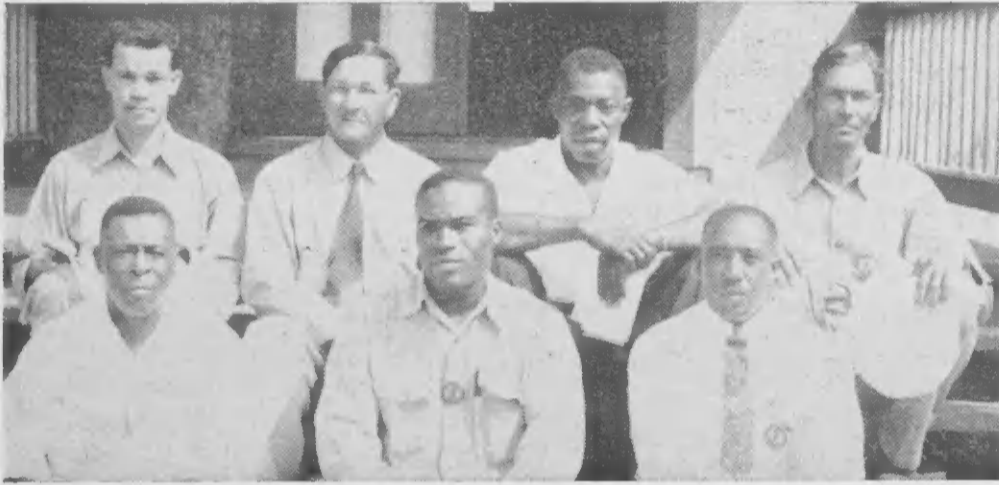
LONG SERVICE AWARDS

20-Year Buttons



Top picture: top row, Fousto Ras, Colony Serv. Operations; Aldwyn Paul, L.O.F.; Aubrey Nanton, Shipyard; Rene Watchman, Medical; Henry Banfield, T.S.D.; bottom row, Owen Banfield, Machinist; David Barnes, Laboratories; T. M. Binnion, Laboratories; Felix Guevara, L.O.F.

Bottom picture: front row, Walter Richardson, Machinist; Israel Jermain, Welding; Edmond Emanuel, Instrument; back row, Henry Nichols, Welding; Eugenio Koolman, Garage; Aaron Laveist, Yard; A. B. Salsback, Paint.



COST ANALYSIS

Continued from page 3

of issue and the day on which issued, and equipment charges indicating the equipment group and the actual number of the piece of equipment and the amount of time used. This report requires the listing of some 75,000 cards and takes 30 hours of continuous machine time to complete. The report provides a written analysis of the cost of every job handled under the system and copies are furnished the Cost Analysis Group, the Mechanical Department, and the departments requesting the work.

Tabulating cards are also punched for all cash transactions and for charges passed to Lago from other companies. Each month these cards are combined with the cards for labor, material, and equipment and used to post the ledgers which summarize the operations of the Company. These ledgers reflect current months and accumulative costs for the year by type of expense (salaries and wages — administrative, repair labor and materials, supplies, taxes, etc.). Copies of these are obtained automatically and given to the departments for their use in controlling costs.

While the new IBM equipment was obtained for the purpose of providing departments with more detailed cost information and mechanizing general accounting, the former machines continue to perform the functions they have had in the past. These include the preparation of payrolls and related distributions, personnel statistics, employees' Thrift Plan accounts, Storehouse and Commissary stock control and related distributions, etc.

Of major importance today, when the refinery is making every effort to reduce operational costs, are the increased activities of the Tabulating and Statistical Division in the realm of cost control. With the division fully equipped to promptly assemble cost information from throughout the plant and to provide departments with detailed statements of their operating and maintenance expenditures, the Tabulating and Statistical Division is making an indispensable contribution to the refinery's fight to cut costs.

LPD Employee Marries May 24

Harold Wathey, second lieutenant in the Lago Police Department, is a good Esso News reporter when reporting happenings about other employees, but forgets to report his own doings. The News has just learned that he was married May 24 while on vacation, to Juana Antonio Delgado. The ceremony took place at San Francisco de Macoris, Santo Domingo, and the couple returned to Aruba four days later. Mrs. Wathey was a high school teacher before her marriage.

SCHEDULE OF PAYDAYS

Semi-Monthly Payroll	
July 16—31	Monday, August 8
August 1—15	Tuesday, August 23
Monthly Payrolls	
July 1—31	Tuesday, August 9

NEW ARRIVALS

- A son, Glenn Andrew, to Mr. and Mrs. Andries Geerman, June 15.
- A daughter, Nancy Burton, to Mr. and Mrs. William Hughes, June 15.
- A son, Leon Anthony, to Mr. and Mrs. Cyril Gomes, June 16.
- A daughter, Lourdes Jolanda, to Mr. and Mrs. Ciraco Tromp, June 17.
- A daughter, Manuela Yolanda, to Mr. and Mrs. Inario Stalle, June 17.
- A son, William Fitzpatrick Leon, to Mr. and Mrs. Leon Stewart, June 17.
- A son, James Nathaniel, to Mr. and Mrs. William Richardson, June 17.
- A son, Jan Willem, to Mr. and Mrs. Jan Anemke, June 19.
- A son, Erwin Eric, to Mr. and Mrs. Reginaldo Lampe, June 19.
- A son, Bentley Horacio, to Mr. and Mrs. George Gordon, June 21.
- A son, Filomeno Ronald, to Mr. and Mrs. Martin Santiago, June 21.
- A daughter, Anna Maria, to Mr. and Mrs. Candido Ras, June 21.
- A daughter, Patricia Ann, to Mr. and Mrs. James Hassell, June 22.
- A daughter, Marguerite Elizabeth, to Dr. and Mrs. Russell Carreu, June 22.
- A daughter, Florence Martha, to Mr. and Mrs. Gustaaf van Charante, June 23.
- A son, Charles Lambert, to Mr. and Mrs. George Uricton, June 23.
- A son, Juan Rubi, to Mr. and Mrs. Raymundo Feliciano, June 24.
- A daughter, Swinda, to Mr. and Mrs. Emiliano Maduro, June 24.
- A son, Roberto Rudolfo, to Mr. and Mrs. Apolinario Noguera, June 25.
- A son, Felipe Oswald, to Mr. and Mrs. Felipe Maduro, June 27.
- A daughter, Sandra Lee MacDonald, to Mr. and Mrs. Wolsely Pandt, June 28.
- A daughter, Valerie Althea, to Mr. and Mrs. Dennis Lau, June 29.
- A daughter, Dianne Lucille, to Mr. and Mrs. George Nobrega, June 29.
- A daughter, Joyce Kathleen, to Mr. and Mrs. Leonard Wannop, June 30.
- A son, Willem Jacobus, to Mr. and Mrs. Hendrik Severs, July 1.
- A son, Jacinto Rosario, to Mr. and Mrs. Augustin Maduro, July 2.
- A son, Carrol Alleyne to Mr. and Mrs. Emile Conner, July 3.
- A son, to Mr. and Mrs. Herbert Davidson, July 3.
- A daughter, Cassandra Pricilla, to Mr. and Mrs. Alvin Dopwell, July 3.
- A daughter, Beulah Adeline, to Mr. and Mrs. Aaron Layne, July 3.
- A daughter, Shirley Magdalena, to Mr. and Mrs. Reginald Searles, July 3.
- A daughter, Linda, to Mr. and Mrs. Emmanuel Lawrence, July 3.
- A daughter, Minguelita, to Mr. and Mrs. Juan Tromp, July 3.
- Twin sons, Allan Worthington, and Alleyne Worthington, to Mr. and Mrs. Norris Lewis, July 3.
- A daughter, Laura Olinda, to Mr. and Mrs. Daniel Angela, July 4.
- A son, Patrick Vernon, to Mr. and Mrs. George O'Brien, July 4.
- A son, Michael Franklin, to Mr. and Mrs. Francisco Croes, July 5.
- A daughter, to Mr. and Mrs. Hadwig De Rqlbes, July 6.
- A son, to Mr. and Mrs. Fabiano Frans, July 6.
- A daughter, Margaret, to Mr. and Mrs. William Kaestner, July 7.

Holy Name Society To Present Variety Show To Benefit CYO

The Holy Name Society will present a variety show at the St. Cecilia Hall, on the Roman Catholic grounds in San Nicolas, on Friday night, July 15, at 8 o'clock. Proceeds of the show will go to the CYO.

The committee in charge of arrangements for the show includes Mrs. Angel Caluzel, Mrs. Una Amoroso, Jane Van Vliet, John Francisco, and L. H. Forte.

Members of the cast: Mrs. T. Piment, Ivan Mendes, Bill de Souza, B. Wilkes, George Evelyn, Caesar de Souza, Bertram Smith, Barbara Assing, Dulce Peterson, C. Hengeveld, Polly Hiemcke, Iola Tulloch, Ishbel MacDonald, M. Muller, W. Hassell, Rosa Arends, C. Abrahamz, A. Toth, Y. de Freitas, Y. Tulloch, and N. Edwards.

Premionan Capital di CYI Di 1949 Ta Suma Fls. 2200

Ideanan a produci hopi dia 29 di Juni, ora cu cuater premionan capital, sumando Fls. 2200, a worde entregá na ganadornan di anja 1948. Presidente di Lago, J. J. Horigan, a entregá e premionan den presencia di miembronan di Directiva, Comite di C.Y.I. y hefenan di esnan cu a ricibi premio.

- E ganadornan:
PROME PREMIO: Fls. 100, Hendrik van den Arend, operator den Catalytic Dept.
SEGUNDO PREMIO: Fls. 600, Aurelio Barros, levelman den Gas & Poly.
TERCER PREMIO: Fls. 400, Wilhelm de Souza, assistant operator den Catalytic.
CUARTO PREMIO: Fls. 200, Thomas Wolfe, Safety inspector den Industrial Relations.

Sr. van den Arend a ricibi un premio inicial di Fls. 750 pa su idea na Januari, 1948; hunto cu e premio capital, el a haya anto un total di Fls. 1750 pa su idea. (Sr. van den Arend ta na Holanda actualmente cu vacante, y Compania a manda un telegram di felicitacion pe.)

Sr. Barros, a haya un premio inicial di Fls. 400 anteriormente; un total di Fls. 1000 pa su idea.

Sr. De Souza su premio inicial na Mei 1948 tabata Fls. 100; cu su premio capital su idea a produci un total di Fls. 500.

Sr. Wolfe a ricibi un premio inicial di Fls. 50 na April 1947, y un premio suplemental di Fls. 200 na Maart 1949, formando un total di Fls. 450 pa su idea.

Felicitando e ganadornan, Sr. Horigan a muestra cu Directiva ta nota cu placer, e gran interes cu empleadonan ta tumando den Plan di C.Y.I. Estadisticonan di anja pasá ta muestra cu un cuarta parti di tur empleadonan di Compania a contribui un idea pa improvisacion di compania. Compania no solamente ta hiba bentaha di e valor di e ideanan mes, pero di interes cu empleadonan ta tuma den progreso di e organizacion.

O. Mingus, sub-gerente general, a comentá particularmente riba e dos promé ideanan. E di cu idea No. 1 ta worde usá of considerá pa tur afiliadonan di Compania cu tin Cat Plant, locual ta haci e idea tuma hopi importancia. Riba e di dos idea a worde comentá cu cualkier hende cu ta traha riba e unit por a pensa ariba, pero ta Sr. Barros a mira e bentahanan y e ta kende cu a haci su idea produci.

Na habrimiento di e reunion, R. V. Heinze a revisá brevemente historia di Plan di C.Y.I., ilustrando progreso di e Plan pa medio di estadisticonan durante e siete anjanan di su existencia.

Safety First- Prizes Second

What FIERCE FIGHTER of the OCEAN BOTTOM SPROUTS NEW ARMS AND LEGS when old ones are torn off?

Solve by drawing from dot on to dot 2 and so on.

PA MUCHANAN
Kid's Korner

Answer to puzzle: twin beds, bassinet, phonograph, kitchen sink, electric fan, tea pots, dressing table, coffee urn.

John and Mary's mother needs some new things for the house, so let's go with them to the big store. Can you tell what she will buy in the pictures above? (Answer at left.)



Members of the St. Vincent and Barbados Cricket Clubs are seen above at their match to determine the championship of the A Division of the Lago Sport Park Cricket Competition. The match, to be played to a finish, started July 3 and was to be continued on July 10. St. Vincent players, in front, are from left to right John, Nicholas, Howe, Brown (captain), Boucher, Williams, C. Bonadie, Kirby, Warner, Walker, and B. Bonadie. In back are the Barbados players: Umpire Butts, Deane (captain), Price, Worrell, Seale, Greene, Bryan, Wharton, Smith, Stanton, Goddard, Lewis, Trotman, Clarke, and Umpire Perrotte.



Colony baseball stirred in its grave and came to life briefly July 3 in the first game at Lone Palm Stadium in several years. TSD met the High School, with the old sets of muscles beating the younger muscles 7-3. Most familiar sight: Joe Proterra on the mound (for the schoolboys, three innings). Above, TSD's Dick Busacker tags out a runner at home, while Jim Downey gets out of the play at left.



Warren Carroll clears the bar to win the high jump in the Lago High School track meet held June 15; his winning mark was 5 feet 5 inches. With a record of three first places and one second for the four events in which he entered, Warren was the outstanding athlete of the meet. It is planned to make the meet an annual affair.



Members of the Caribe and Catholic Youth Organization softball teams are shown above the evening of their game June 29 at Lago Heights. Caribe won this game in the Lago Heights league by a score of 15-5. Also in the picture are three members of the sub-committee which is handling arrangements for the league: Max Lasley (left), Syd Brathwaite, coordinator and secretary (right), and kneeling in front of him, Ciriaco Tromp.



Gentle Daniel (left) and Joe Blackwood are seen in the ring of the Swingsters' Square Garden the evening of their recent main bout there. With them are their handlers. Blackwood took the fight by a decision.



Members of the Racing Club Aruba are shown while in Guatemala on a recent sports trip. In front of them are the trophies they received for winning matches against Guatemalan teams. In front, left to right, are Adriaan Brokke, Jacobo Leañez, August Croes, Carlos Jacobs, Gregorio Picus, Julio Jansen, Mario Kelkboom, and Angel Chirino. In back are Modesto Oduber Jr., Frans P. Wever, Nel Harms, Matheo Reyes, Luis Aponte, Maiky Fingal, Sinfiorano Tromp, Menelio Loeffstok, Ricardo Gelder, Damian Tromp, Gabriel Kelly, a Guatemalan player, Policarpio Tromp, and Basilio Kelly.

Aki riba nos ta mira miembronan di R.C.A. cu a bai Guatemala recientemente, unda nan a ricibi varios beker pa weganan cu nan a gana contra teamnan di Guatemala.

Cricket League Nears End As July 24 Set for Awards

The St. Vincent and Barbados Cricket Clubs were to meet on Sunday, July 10, for the second day in their match to determine the championship of the A Division of the Lago Sport Park Cricket Competition. The match was to be played to a finish.

After the winner of the A Division is determined, a presentation match will be played on July 24. Two matches will be in progress at the same time, one at the Sport Park and the other at the adjoining Aruba Juniors' field. The winner of the St. Vincent-Barbados match will oppose an all-star club made up of players from the other teams in the league. St. Eustatius, winner of the Intermediate Division, will play an all-star team from that league. Both matches will start at 10 in the morning and will last until about 4:30 in the afternoon.

After the two presentation matches, awards will be presented to the two league winners and to outstanding performers. To the members of the top team in the A Division will go gold medals, with the team receiving a trophy. St. Eustatius players, as winners of the Intermediate League, will receive silver medals and the team will get a trophy.

Six individual awards will be made, three in each league. Awards will go to the player with the best batting average, best bowling average, and to the man making the highest individual score.

The awards, as well as refreshments, will be furnished by the Company, and appropriate ceremonies will mark the end of the competition.

Members of the Committee in charge of the cricket tourney were Freddy Dirksz, chairman; Robert Martin, secretary; C. A. Matthews, J. A. Butts, C. A. Brown, T. Marjah, C. Wardally, D. Solomon, K. Wong, H. M. Nassy, and Mario Croes (member ex-officio).

The annual Lago Heights football match between the bachelors and the benedicts will take place July 23 at Lago Heights. It will begin at 7 p.m. C.R.A. Bishop will lead the Benedicts, and Panky Crichlow the bachelors.

First Half of Softball Competition Nears End

As the Lago Heights Softball League entered the next-to-last week of the first half of competition, four teams were tied for the lead. Aruba Juniors, Baby Ruth, Caribe, and the Dodgers each had six wins to stand at the top of the opening half.

The first half will end on July 22, with the second half scheduled to start on August 2. Winners of the two halves will play one another to determine the winner of the trophy.

Games scheduled during the final week of the opening half are as follows: July 19, Baby Ruth vs. Aruba Juniors, at 7:30 p.m.; July 20, Dodgers vs. Catholic Youth Organization at 7; July 22, Bicho Malo vs. Hollandia at 7 p.m. and Los Tigres vs. Lago Heights at 8:35 p.m.

Games during the latter half will be played according to the same schedule set up during the first half: single games on Tuesday nights, and double headers on Wednesday and Friday nights.

Standings as of July 9, with the number of victories listed after each team: Aruba Juniors, 6; Baby Ruth, 6; Caribe, 6; Dodgers, 6; Hollandia, 4; Bicho Malo, 3; Lago Heights, 2; Los Tigres, 2; and Catholic Youth Organization, 0.

An August Calendar

- August
- 3 Germany declared war on England and France, 1914.
- 5 First cable message between America and Europe, 1895.
- 9 First steam locomotive train, 1831.
- 15 Feast of Assumption; Holy Day.
- 17 Fulton's first steamboat made trip N.Y. to Albany, 1807.
- 26 Women's suffrage, U.S.A., 1920.
- 27 First petroleum well, Titusville, Penna., 1859.
- 31 Birthday of Princess Wilhelmina.
- 1-31 Days to watch for ways of reducing costs.

SAFETY PAYS

CYI Pays Out Fls. 1740 in April, May

The sum of Fls. 855 was paid out by the Coin Your Ideas Committee during May, with 30 employees receiving commendation and cash awards. All were initial awards.

Top winner was Adolfo Arends, who received Fls. 100. His idea was to re-install the old dial tone machine to replace the present dial tone equipment so as to raise the frequency of the existing dial tone.

Other winners:

Ennis Hoyt, Fls. 50, connect welding receptacle to 440 V Feeder at Propane Plant.

Ernest Klepetko, Fls. 50, use condemned spheroid for building.

E. J. Kulisek, Fls. 50, purchase standard portable vapor degreasers.

Dominico Christiaans, Fls. 40, number water meters same as Colony and Lago Heights bungalows.

Camille Emanuel, Fls. 35, Use 1/4" rounds on auto fenders to prevent cracking along edges.

Brigitte Trappenberg, Fls. 30, teach nurses at Hospital Papiamento.

Kenneth Johnson, Fls. 30, relocate fuses at bunkhouses west of B. Q. no. 7.

Isaias Tromp, Fls. 30, remove telephone pole east of Equipment Inspection Office.

Abdul Syed, Fls. 25, post permanent notice at Plant Commissary indicating various boxes and additional information.

Thomas Woodley, Fls. 25, place piece of water-proof material between scooter seat and motor.

John Chichester, Fls. 25, install stand at upper seal pot for servicing instrument.

Antolino Tromp, Fls. 25, install warning signs and Government maximum speed notices throughout Colony and refinery area.

Terry Smith, Fls. 20, install stool at water cooler at Hospital.

Eric Carty, Fls. 20, furnish Transportation Office with maps of Colony and Refinery.

Levie Wever, Fls. 20, provide illumination for time card racks at Drydock.

Anselmo Semeleer, Fls. 20, place card rack in apprentice shops.

Edgar Connor, Fls. 20, install spring hinges or latch cabinets at Central Machine Shop.

Ewart Garraway, Fls. 20, remove protruding piece of steel in vicinity of Sulphur Pile.

Joseph Guy, Fls. 20, relocation of ladder at Gas Absorption Plant.

Julian Cox, Fls. 20, run ditto copies on back of old form LOT-GEN-3-BP21-365.

John Eder, Fls. 20, construct two-piece socket switch stick at Utilities.

Seon Frederick, Fls. 20, provide valve extension on platforms on Tanks No. 450, 451, and 459.

Carel Nahar, Fls. 20, install bulletin board (bronze) at Lago Heights Gate.

Thomas Quinn, Fls. 20, install clothes tree in Hospital Clinic.

Herman Figueira, Fls. 20, insulate 1 1/2" skim-blow lines at Edeleanu Plant Boilers.

Guillermo Giel, Fls. 20, Main Electric Shop Utility Buildings to open outward, and Fls. 20, install two small bars in large oven at Main Electric Shop.

Julian Illidge, Fls. 20, designate birthplace of deceased on bulletin board at General Office Building.

Sydney Corbin, commendation, shorten existing goose neck fixture at East Sweetening Plant Agitators.

Twenty-eight employees hit the Coin Your Ideas jackpot for April, with a total of Fls. 885 being paid out. Two of the awards were supplemental, the rest initial.

Top award, Fls. 100, went to Thomas Saltibus for his idea to adopt the box system for treatments at the Lago Hospital. This was a supplemental award.

The other supplemental award went to Rene Johnson for his suggestion to replace two 8" valves at the Edeleanu Plant with check valves. This idea paid off Fls. 50.

The initial winners:

George Soffar, Fls. 50, install pump to inject soaps into caustic lines feeding Low Pressure Stills.

P. E. Jensen, Fls. 50, centralize control of road signs.

A. Pellegrim, Fls. 50, connect drain line from caustic recovery still to line direct to ocean.

James Rankin, Fls. 50, replace master time sheet system with monthly time distribution card system.

S. Nesfield, Fls. 40, supply rubber for glass tubes used by Testers at ISAR.

Dalby Lobban, Fls. 35, build loading platform at west door at Laboratory No. 1 Storehouse.

O. Yanez, Fls. 30, supply Machine Shop with inspection mirrors.

O. J. Mauricio, Fls. 30, install supports for inside micrometers hoses on E.I.G. pickup.

Bonnie Amick, Fls. 25, issue credit cards in exchange for gasoline coupon books to employees going to U.S.A. on vacation.

Godfrey Batson, Fls. 25, install rails on top of gasoil agitators No. 73 and 74 at Treating Plant.

Charles McJannet, Fls. 25, install 1/4" bleeder valves on Propane compressors at AAR-2.

Samuel Buntin, Fls. 25, place welding shield around bench at Instrument Machine Shop.

Lionel Dyer, Fls. 25, install fire extinguishers east side of firewall on Tanks No. 350 and 351.

G. Willems, Fls. 25, install safety shower on platform between Acid Tanks No. 140 and 144.

Christopher Romney, Fls. 25, relocate uninsulated line or insulate on gasoline drum water draw-off mechanism at No. 11 Crude Still.

E. A. Gonsalves, Fls. 25, install color glass from lower stripper stock to storage at No. 7 C.U. Control House.

Percy Schott, Fls. 20, lock tops of water cans.

Leon Goeloe, Fls. 20, install barricade for pipeline connecting Tank 255, south side.

Angel Ridderstap, Fls. 20, construct handrail on stairs south of Central Carpenter Shop.

E. A. Hassell, Fls. 20, print rules for use of telephone on directory cover.

Wakefield Downes, Fls. 20, erect rails between stairway and Utility buildings at Finger Pier.

Eric Williams, Fls. 20, prevent water from entering Esso Heights Quarters No. 20.

Severiano Luidens, Fls. 20, install 2" bypass line from discharge header to suction header on new pump at Central Pumphouse.

Leonard Marques, Fls. 20, install valve in drain line of bottoms pump at No. 6 Rerun Unit.

Sydney Green, Fls. 20, install garbage can at Lago Heights grease rack.

Desire Marques, Fls. 20, relocate light conduit on east side of Top Preheater on Caustic Recovery Still.

IT'S YOUR FIGHT, TOO!



Diaper Salesmen Rejoice As Baby Business Booms

A new record was established July 3 at the Hospital when nine babies were delivered during the day. This barely edged out the previous high for one 24-hour period, which was eight births.

Carrol Alleyne Conner started the new record, making her appearance at 1:08 a.m. Ten minutes later a son was born to Mr. and Mrs. Herbert Davidson. Business slackened off until 7:01 a.m. when Beulah Adeline Layne was born. Seventeen minutes later Cassandra Pricilla Dopwell made her appearance, followed at 7:37 a.m. by Shirley Magdalena Searles. The morning's activities came to a close at 11 o'clock, with the birth of Linda Lawrence.

Allan Worthington Lewis was born at 4:47 in the afternoon, and his twin sister, Alleyne Worthington, at 4:53. The last baby to be born during the day was Meungelita Tromp, at 7:14 in the evening.

Final results: seven girls and two boys, for a new Hospital record.

Around the Plant

Eleven employees of the Drydock have recently left, or are planning to leave shortly, on long vacations. First to go out were Santiago Coffee and James Courtar, both of whom left on July 1. Mr. Coffee, a painter, is spending his five weeks in Aruba. Mr. Courtar, a boilermaker, has eight weeks off and is going to St. Vincent, his first visit there in four years.

Alberto Rincones, diver tender, started his 6 week vacation on July 12 and is spending it in Aruba.

Three men were due to go out on the 15th. George Sam, boilermaker helper, has four weeks off and is going to St. Vincent for his first visit there in three years. James Warner, tinsmith, is also going to St. Vincent after a six year absence; he has eight and a half weeks off. Edward Fleary, machinist, also has eight and a half weeks off and is going to Grenada, his first visit there in four years.

James Liburd, carpenter, starts his eight and a half week vacation on July 16 and is going to Grenada; this will be his first visit there in four years.

Three men are due to leave on the 18th. John Roberts, carpenter, has eight and a half weeks off and is going to Grenada after a four year absence. George Gumbs, laborer, is going to St. Martin for eight and a half weeks; this will be his first trip there in four years. Mauricio Ridderstap, carpenter helper, has five and a half weeks off and is remaining at his home in Noord.

Francisco Lampe, machinist, starts his four week vacation on the 22nd. He also intends to stay at his home in Noord.

Neville Lee, personnel clerk in the administrative section of M & C, left June 27 for Trinidad and British Guiana on his long vacation. He will be gone nine weeks, and this will be his first visit to those islands in almost 6 years.

MCC Gets Scoreboard



Capt. J. R. Hughes of the lake tanker Inverrosa cleans his brushes after completing the painting of a scoreboard on his ship for the Marine Cricket Club. (The pup seems tired of the whole business, and tries it out for sleeping under). The board is now installed at Lone Palm stadium. The M.C.C., which started up early this year, is long on enthusiasm in spite of the difficulty of making up a team when many members are regularly anywhere between here and Maracaibo.

Safety Pays

Oranjestad Womens' Club Starts New Publication

The Aruba Esso News recently received Vol. 1, No. 1 of a new publication called "Anglo", issued by the Aruba Dames Club, a women's organization which meets regularly in Oranjestad.

A well-rounded effort, the first issue of 17 mimeographed pages included recipes, housekeeping hints, sections on beauty and styles, baby care, a crossword puzzle, fiction, and other features. All the work is done by members of the club.

Answer to PUZZLER:

(1) A couple crosses over, (2) the husband returns, (3) the men cross over, (4) the other husband returns, (5) the second couple crosses over. Another type of solution can be obtained by having (1) the two women cross over and (2) one of them return. A similar change can be made in steps (4) and (5). The first solution seems the most just, since the men are penalized for their jealousy by having to do the rowing.

APRENDIZAN Continúa den pag. 1 estudio den klas y den shop. Nan trabao den klas ta inclui cursonan den Ingles, Reekmento y Lesamento. Den e cuater shopnan pa aprendiznan nan lo haya instrucion básico den ofishinan y tambe sinjanza den trahamento segun reglanan di Seguridad y cuida adecuado di hermentnan.

Cambionan ta worde considerá pa di segundo, di tercer y di cuater anja di e programa.

Te awor 184 mucha-homber a completá e programa di aprendiz cu éxito y na Augustus di e anja tin 75 mas pa graduá.